

EMPOWERING PEOPLE AND ORGANISATIONS TO EXCEL

December 2021 Newsletter, Issue 08



Building People's Capacity is at the heart of our mandate



# EMPOWERING PEOPLE AND ORGANISATIONS TO EXCEL

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Dear readers,

RMI being the national mandated Institute to develop management capacity for both public and private sectors, is committed to creating opportunities for organisations and individuals to develop their managerial capacities through a number of short-term courses and accredited programs that enables human capital to play its role in driving the country's development.

Since the beginning of July 2021, a number of significant activities have taken place and we are pleased to share them with you in this newsletter edition.

We value your views, please feel free to share with us your opinions, questions and contributions through our social media platforms that I believe you will find useful and a source of news and information on everything we do.

Sincerely yours,

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## 125 participants attended the Multisectoral planning Workshop on mainstreaming nutrition into institutional budgets for FY 22/23



December 07th, 2021 Mr. Vincent de Paul NSHY-IMYUREMYI, the RMI Principal Senior Training Coordinator (PSTC) on behalf of the RMI DG presided over the closing ceremony of the first session of Multisectoral planning Workshop on mainstreaming nutrition into institutional budgets for Financial Year (FY 2022/23) which took place in Muhanga District from 05th to 07th December 2021. It brought together 58 technical staff involved in planning and Monitoring and Evaluation functions from the districts North-ern and Eastern Provinces, and City of Kigali.

Rwanda Management Institute (RMI) organised this workshop in collaboration with the National Child Development Agency (NCDA), the Ministry of Finance and Economic Planning (MINECOFIN) under the support of UNICEF-Rwanda; some of workshop objectives include but not limited to raising awareness and increasing the understanding of nutrition budget

tagging and tracking along with related implementing guidelines; getting introduced to the institutional requirements of 1st Planning, Budget Call Circular for 2022/23 Fiscal Year, reviewing and validating nutrition priority interventions by sectors and districts in response to the 1st Planning and Budgeting Circular Call (PBCC), and among others.

Mr. NSHYIMYUMUREMYI, the RMI PSTC thanked all participants for their efforts shown during this workshop and urged them to utilise the skills gained to bring the positive change in nutrition sector.

He reminded them that the workshop was prepared in response to the first planning and budgeting circular call (1 PBCC) of 2022/23 issued by MINECOFIN hence NCDA anticipated that all ministries and affiliated agencies contributing to nutrition outcomes in Rwanda have to analyse, plan and budget for nutrition related interventions.

Mr. Thierry MUGIRANEZA, the Monitoring and Evaluation Specialist of NCDA promised the training participants a continuous support in terms of capacity development to achieve a high impact on nutrition mainstreaming as the in their respective districts.

The second workshop which took place from 08th to 10th December 2021 in Rwamagana District brought together 67 members of staff from 15 Districts of Southern and Western provinces. The both mentioned workshops followed the central level workshop which had taken place in November 15th to November 16th, 2021 in Kigali City and gathered senior officials from NCDA, UNICEF, RMI, MINECOFIN, World Bank, MINISANTE, Rwanda Biomedical Centre (RBC), Rwanda Food and Drugs Authority (RFDA), MINAGRI, MININFRA, MINALOC, LODA, and among others.

Government of Rwanda intends to reduce undernutrition and its negative effects through equitable coverage of proven nutrition interventions that is why the guidelines for nutrition budgeting is being put in place to synthesize and orient the allocation of the sector budget programs to strengthen budgeting with the ultimate aim to contribute to improvements in the wellbeing of children under the age of 5 and pregnant women and this will help the government improve nutrition indicators, prevent and reduce stunting prevalence to achieve a goal of 19% by 2024 from 33% in 2020.



## 61 ICT trainers appreciated RMI services during an official closing of a 5-day training on cisco courses



Friday 10th December 2021, 61 ICT trainers on cisco courses in youth centers from 27 Districts and 2 from Uwezo center (an organization that helps people with disability to use ICT) appreciated RMI conducive environment during the official closing of a 5-day training that started on December 06th on cisco courses (Getting connected, Introduction to cyber-security, Internet of Thing, and Networking Essentials...) to help them increase their skills so that they deliver digital courses with confidence while providing IT support to their working centers.

**MURAGIJIMANA Richard**, the Officer in Charge of Digital Literacy at RISA said that the training aimed at equipping participants with knowledge and skills that will help them deliver courses with confidence and provide IT support in their respective centers.

He appreciated RMI services stating that any support needed was provided on time. He also mentioned that they chose RMI Murambi Campus because of its conducive environment as regards accommodation and related infrastructures.

**ISHIMWE Penuel** from Rwamagana District stated that the training was necessary to them since they gained more new knowledge and skills that will help them improve personal performance and help their workmates

“This training was very necessary to us; I found that we use computers without knowing the consequences that might arise if I don’t protect my computer and other devices, I am now going to train my fellow youth as they are the one who use social media at a great extent.”

Rwanda Management Institute (RMI) hosted this training that was organized by Rwanda Information Society Authority (RISA) in partnership with International Telecommunication Union (ITU) and CISCO.





## Muri RMI: Abayobozi 260 bakora muri RIB basoje amahugurwa ku mabwiriza mbonezamwuga ngenderwaho mu kugenza ibyaha



Tariki ya 03 Ukububanza 2021 nibwo abayobozi 260 basoje amahugurwa y'abagenzacyaha bari mu nzego z'ubuyobozi ajyanye n'amabwiriza mbonezamwuga ngenderwaho mu kugenza ibyaha (SOPs). Urwego rw'Igihugu rw'Ubugenzacyaha RIB rwatangije aya mahugurwa mu Kigo cy'Igihugu cy'Amahugurwa mu by'Imicungire y'Abakozi n'Umutungo (RMI) tariki ya 08 Ugushyamba 2021 akorwa mu byiciro bine hagamijwe kongerera ubumenyi abayitabiriye kugirango barushaho kunoza akazi kabo ka buri muni k'ubugenzacyaha.

Mu gutangiza aya mahugurwa aya mahugurwa, Umuyobozi Mukuru wungirije wa RIB, Kalihangabo Isabelle yasobanuye ko ubusanzwe kugirango umugenzacyaha ashobore kumenya uko akurikiranya ibikorwa byo gukora dosiye yabanzaga gusoma amategeko agenga ibyaha. Ariko ubu buryo bwo kwigisha abagenzacyaha amabwiriza ngengamikorere y'ubugenzacyaha buje kuborohera no kobongerera ubushobozi n'ubumenyi mu gukora amadosiye kinyamwaga no kurushaho kunoza serivisi z'ubugenzacyaha.

Yagize ati "Inzira y'ubutabera ihera ku bugenzacyaha. Ni ngombwa ko umugenzacyaha akora neza ibyo amategeko ateganya, akamenya icyaha cyakozwe, ibikigize, abatangabuhamya ndetse n'ibimenyetso akeneye mu kuzura dosiye ngo abashe gusobanurira neza umushinjacyaha imikorere y'icyaha kugira ngo hatangwe ubutabera bukwiye."

Ntirenganya Jean Claude, umuyobozi muri RIB mu ishamba rishinzwe gukumira ibyaha ni umwe mu bitabiriye aya mahugurwa. Avuga ko aya mahugurwa aje kubongerera ubumenyi mu kumenya icyo amabwiriza ngengamikorere y'ubugenzacyaha abasaba ndetse n'icyo ababura ngo barushaho gukora akazi k'ubugenzacyaha kinyamwaga.

Ati "Ni ngombwa ko natwe duhora tugendana n'icyo amategeko atubwira umunsi ku wundi. Nta gikorwa kigomba kubusanya n'icyo amategeko avuga, ni ngombwa rero ko duhora duhugurwa umunsi ku wundi ngo umusaruro uva mu kazi kacu ube ujyanye n'icyo amategeko ateganya."

Aya mahugurwa yateguwe ku bufatanye n'Ishami ry'Umuryango w'Abibumbye ryita ku Bana (UNICEF).





August 17th, 2021, Dr. MULINDAHABI Charline, the RMI Director General with other senior officials from Rwanda TVET Board (RTB) and GIZ-Rwanda officially opened a 17-day training of International Computer Driving License(ICDL) that brought together 30 TVET staff from all districts at RMI Murambi campus since August 16th, 2021.

Dr. MULINDAHABI welcomed the training participants at RMI and urged them to work hard in actively participating, asking questions and doing more exercises so that they pass all the six basic modules to get certified. Those modules include Computer and Online Essentials, Word processing, Spreadsheets, Presentations, Online Collaboration and IT Security.

Mr. Mutijima Acher Emmanuel who presented RTB stated that they expect all trainees to get certified as it is planned that they will train other TVET staff in the same programme(ICDL) from their respective districts. He seized the opportunity and requested them for being committed and focused to go back home with the certification.

Mr. Nsengimukiza J.M.V, on behalf of the trainees appreciated the training opportunity and promised to actively participate to gain requisite needed knowledge and skills that will help them perform better in their daily activities and providing such training to others including their workmates.

At the end of the training will end on September 01st, 2021, UWIMANA Josepha who is a trainer of ICT at Nyamata TVET School in Bugesera District highlighted that they gained more knowledge and skills hence they promise a positive change and train their coworkers.

Apart from providing certified courses that include International Computer Driving License, Project Management Professional, and Certified Human Resource Management, RMI provides also tailor made courses to respond to specific skills gaps identified into individual institutions and Executive and leadership courses for high profile leaders and managers.





## PSRCC attended a 2 day AMDIN's training in Pretoria, South Africa



Mr Eugene GATARI, the Principal Senior Research and Consultancy Coordinator of Rwanda Management Institute (RMI) attended the African Management Development Institute Network (AMDIN)'s training on the use of case studies in public policy decision making in Pretoria from 25 to 26 October 2021.

This training followed a 2-day AMDIN's General Assembly meeting which took place from 28th to 29th September 2021 through two different platforms, virtual and physical in observance of COVID-19

pandemic safety protocols. They discussed some various topics that include the adoption of Constitutional Amendment, Financial report on the previous financial year & budget for the future, discussion of the membership fees and the African Governance Programme.

The participants from Kenya and RMI senior officials followed this meeting from RMI Headquarter located in Muhanga District. RMI from Rwanda is among the 20 organisations/institutions constitute part of the network from different countries across the continent.

## KIPA trained RMI staff on LMS, Online Content Management and Media Development for e-learning system

Korea Institute of Public Administration (KIPA) provided capacity building to RMI staff from 08th to 19th November 2021 and from 17th to 23rd January 2022 at RMI Muhima campus in Kigali City. The training focused on Learning Management system (LMS), Online and Media Content Development.

Dr. DoSuk Lee, the Research Fellow of KIPA commended the trainees' participation and urged them to do more practices to master every skill that have been shared and taught during the training.

On behalf of training participants, Mrs. Christine Uzamukunda, the Director of ICT and E-learning Unit at RMI appreciated the knowledge and skills acquired.



"It is a very big achievement to me learning how to develop storyboard and editing a video with adobe premier to make a final project that has to be uploaded on e-learning system." She said

She also added that the training covered the Learning Management system where they looked at the processes of opening the system, creating a user account and course categories, formulating quizzes and questions, issuing a certificate to a person who completes a course, and among others.

This training has been a component of the follow-up project named the Human Resource Development for Civil Service Capacity Building Project which mainly focused on e-learning program to help RMI beneficiaries access training in a cost effective mode, improve the quality of the delivered training and boost the number of trained staff per year. It was supported by the Republic of Korea Government through the Korean International Cooperation Agency KOICA.