

# EMPOWERING PEOPLE AND ORGANISATIONS TO EXCEL

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Issue 05



Building people's capacity is at the heart of our mandate

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Dear readers,

RMI being the national mandated Institute to develop management capacity for both public and private sectors, is committed to creating opportunities for organisations and individuals to develop their managerial capacities through a number of short-term courses and accredited programs that enables human capital to play its role in driving the country's development.

Since the beginning of 2020-2021 fiscal year, a number of significant activities have taken place and we are pleased to share them with you in this newsletter edition.

We value your views, please feel free to share with us your views, questions and contributions through our social media platforms that I believe you will find useful and a source of news and information on everything we do.

Sincerely yours.

Dr. Charline MULINDAHABI  
Director General  
Rwanda Management Institute



Friday 24th 2020 at RMI Murambi Campus, Min. RWANYINDO KAYIRANGWA Fanfan, the Minister of Public Service and Labor (MIFOTRA) presided over the handover ceremony of Dr. Jolly RUBAGIZA, the outgoing RMI Acting Director General and Dr. MULINDAHABI Charline, the incoming Director General who is being deputized by Mr. HABIMANA Kizito following their appointments in recent Cabinet meeting of July 15th 2020.

In her closing remarks, Min. RWANYINDO acknowledged the outgoing Director General's efforts in heading the institution despite different challenges that include understaffing and limited funding.

“Looking at challenges mentioned, you stood firm and so resilient. Dr. Jolly you deserve to be applauded.” Stated Minister RWANYINDO

Minister also urged the new Director General and her new Deputy Director General to keep going forward and put RMI on another level.

Mr. Peter MALINGA, the Chairperson of RMI Board of Directors, on behalf of the entire Board, appreciated great efforts of the outgoing Director General who worked as the Ag. DG since July 2019 in the absence of Deputy Director General since she performed all duties of two positions at the same time.

He also acknowledged the two powerful appointments of the new DG and DDG in RMI

urging them work hard as a team and make RMI shine.

Dr. MULINDAHABI Charline, the new appointed RMI Director General commended H.E Paul KAGAME, the President of the Republic of Rwanda for the trust in appointing her as the RMI Director General. She promised to work hard and improve the quality of training, enhancing research by securing research grants, raising funds through consultancy and improving infrastructure to create a conducive environment in order to meet and exceed the RMI's clients and partners expectations.

Dr. Jolly RUBAGIZA thanked the government of Rwanda which is built on strong leadership of H.E Paul KAGAME for trusting her to serve the country through Rwanda Management Institute as the RMI Deputy Director General since February 2017 and the RMI Acting Director General from July 23rd 2019 to July 15th, 2020. She also appreciated the kind support from the Minister of Public Service and Labor and members of the RMI Board of Directors.

This ceremony was also witnessed by Jacqueline KAYITARE, the Mayor of MUHANGA District, Mr. Fidele ABIMANA, the RMI Principal Senior Training Coordinator who was also the Master of Ceremony, Mr. Eugene GATARI, the RMI Principal Senior Research and Consultancy Coordinator, all officers and heads of departments.

## 36 Rwanda Convention Bureau staff appreciate new knowledge and skills gained during Professional Communication and Writing Skills training



*Mr. ABIMANA Fidele, the RMI Principal Senior Training Coordinator (R) with Mr. Eduard MUGISHA, the Director of Support Services at RCB (L)*

Kigali on August 20th, 2020: During the official closing of Professional Communication and Writing skills training provided to 36 members of Staff of Rwanda Convention Bureau (RCB), Mrs. Suzan MUTAMBA from RCB Human Resource department appreciates the skills gained during this 3-day training from August 18th, 20 stating that they will positively impacts their daily work in terms of communication and negotiation skills, report and concept note writing, and among others.

“The reason why we organised this training, we wanted to take this opportunity when businesses are less busy around the world to equip our staff with basic, soft and also technical skills that they need during their daily work so that once we start they shall be equipped with even more skills to perform better.” MUTAMBA highlights

Mr. Edward MUGISHA, the Director of Support Services at RCB, on behalf of the Institution appreciates the methodologies utilized to equip the staff with the expected skills. He thanks the management of RMI for good facilitation and promise a continuous collaboration between two parties.

Mr. ABIMANA Fidele, the RMI Principal Senior Training Coordinator who officially closes this training RCB Senior Management Team for planning such training and choosing to conduct it.

He states “Organising this training during this period shows that Rwanda Convention Bureau is committed to be a knowledge based and a learning institution.”

He also urges the trained staff to utilize the gained knowledge and skills to improve performance from personal level to the institution in general.

This Professional Communication and Writing Skills training that has taken place in Kigali 18th to 20th August, 2020, brought together the 36 members of staff from RCB. It has been prepared and successfully implemented following all the COVID-19 preventive taken measures.



August 06th, 2020, the RMI Senior officials and staff members bade farewell to Dr. Jolly RUBAGIZA served as the RMI Deputy Director General since February 2017 and the RMI Acting Director General from July 23rd, 2019 to July 15th, 2020.

The official function held at RMI Murambi Campus was presided over by the RMI Director General Dr. Charline MULINDAHABI. In her remarks, she commended the outgoing Ag. Director General for her great contribution to RMI's success and wished her the best in her future endeavors.

Dr. MULINDAHABI promised to work hard and improve the quality of training, enhancing research by securing research grants, raising funds through to make sure in order to meet the RMI's clients and partners' expectations.

On behalf of all RMI staff, Mr. ABIMANA Fidele, the Principal Senior Training Coordinator thanked Dr. RUBAGIZA for inspiration leadership to everybody and wished her all the best in your future endeavors.

He stated that the outgoing Ag. Director General created a conducive atmosphere and culture for collaboration, high quality and high performance.

Dr. Jolly RUBAGIZA thanked very RMI staff member for not only showcasing the spirit of hard workers but also working in teams to timely deliver better results on any given assignment.

**“Your leadership is an inspiration to all over us and created a conducive atmosphere and culture for collaboration, it will remain at RMI forever.”**



HIGHLIGHTS IN PICTURES



Min. RWANYINDO presided over the handover ceremony between Dr. RUBAGIZA and Dr. MULINDAHABI



Mr. Peter MALINGA, the RMI Board Chairperson appreciated the efforts of outgoing Ag.DG



Mrs. Jacqueline KAYITARE, the Mayor of Muhanga District witnessed the handover



Dr. Jolly RUBAGIZA handing over to Mr. Kizito HAMBIMANA, the RMI new DDG



Dr. RUBAGIZA w/t PSTC and DAF touring RMI Murambi Campus with new DDG