

Empowering people and organizations to excel



RMI provides professional capacity development trainings, researches, consultancies and advisory services to both individual workforce and institutions in Rwanda.



@RMI we value gender balance

23 STAFF OF NPSC SUCCESSFULLY COMPLETE PROFESSIONAL COMMUNICATION AND WRITING SKILLS.

On 14 June 2024, 23 staff from NPSC (National Public Service Commission) successfully completed the 10-day training on professional communication and report writing skills at RMI.

The training includes among others; Introduction to Professional Communication, communication Skills, Professional Writing Skills, Report writing, Minutes, policy brief, concept note and briefing note writing, Professional Presentation and Reviewing the writing, Meetings, Memorandum, notice; agenda and e-mail writing, and Business letter writing. Understand the value of professional communication and report writing is paramount in building good client relationships in the workplace.



Developing Professional communication and writing skills will help participants in all aspects of one's life, from his/her professional life to social gatherings. The ability to communicate information accurately, clearly, as intended, is a vital life skill and something that should not be neglected.

In his closing remarks, on behalf of RMI Director General, the Deputy Director General of RMI, Mr. Kizito Habimana, urged participants to start utilizing the knowledge gained in the benefit of the institution they represent and individually utilize it as a prerequisite in their daily lives.

“The knowledge you have got here is important it is better to start using it as soon as possible so that you don't forget it If not so you will forget everything”. “The knowledge gained is useful for you because from today, you will be able to deliver efficiently and even help others at work”, Habimana said.

One of the participants said that he has been writing for so long and he thought that he was good at writing, but it was not the case. “I have been writing for most of my life but after this training I found myself that I was not good at it at all. What we learned here was constructive and insightful. I realized that learning never ends. Always learning is important because things are always changing.”

Professional Communication & Writing Skills was designed to introduce NPSC staff to the fundamentals of successful Professional Communication and Writing Skills: listening, speaking; reading and effective writing skills at workplace.

RMI is an institution mandated to offer training in Administration and Management disciplines for public service, private sector, and civil society organizations personnel. It offers also Leadership and Management Development training as well as Advisory Services, and Research and Consultancy services.

RWANDA MANAGEMENT INSTITUTE (RMI) LEADERSHIP AND STAFF COMMEMORATE THE 30TH ANNIVERSARY OF THE 1994 GENOCIDE AGAINST THE TUTSI.

On 12 June 2020, RMI community including the leadership and staff gathered at Murambi Campus in Muhanga District to commemorate the 1994 Genocide against the Tutsi for the 30th time, to remember those who perished in that time when the whole world had turned its back to the Tutsi who were being killed.

RMI community commemorated and paid tribute to the victims of the 1994 Genocide against the Tutsi at Kabgayi Memorial Site, where more than Twelve Southand lie buried.

In her remarks at the Kabgayi Genocide Memorial, the Director General of RMI, Dr. Charline MULINDAHABI, acknowledged that the commemoration of the Genocide against the Tutsi provides an opportunity for the RMI community to stand together and draw lessons from Rwanda's tragic history to fight genocide ideology, hatred, in Rwanda and in the World in general.



“Meeting here enables us to reflect on the horrible history of what happened in our country and look ahead again so that we can build a better tomorrow where there will be no genocide ideology. We need to always remember so that the youth who are 65% of all population of Rwanda for them to know what happened. We will achieve this by making Rwanda a country where everyone is valued and respected and we will continue to support survivors and the memorial site”.

“Today, we are here to pay tribute to our beloved who died of the genocide against the Tutsis, and we are committed to fighting against genocide ideology and strive for unity among Rwandans. We promise to never forget our history and do everything possible to prevent this history from happening again. We need to support the needy and strive to build the Rwanda we are all proud off; where everyone has freedom, dignity, and security”, the Director General of RMI said.

Kizito Habimana, the Deputy Director General, at RMI premises in Murambi Campus gave a presentation on the history of the genocide against the Tutsis from its inception to its culmination in 1994 genocide against the Tutsis.

“The former government of Habyarimana planned for the wrong purpose thinking that they will achieve the genocide without thinking of the consequences of it”. “Everyone in Rwanda was affected by the genocide, whether you want it or not. “Therefore, as Rwandans, we need to invest in the unity of Rwandans in order to rebuild our country for good”, he confirmed.

The commemoration took place at the Kabgayi Genocide Memorial Site, where they laid wreaths of flowers.

RWANDA MANAGEMENT INSTITUTE (RMI) LEADERSHIP AND STAFF COMMEMORATE THE 30TH ANNIVERSARY OF THE 1994 GENOCIDE AGAINST THE TUTSI. (Con't)

Before proceeding to Kabgayi Memorial Site, RMI staff first met a survivor of the 1994 genocide by the name of Mujawimana Rosette, who lives in Rubugirizo village, Mbare Cell in Shyogwe Sector where the institute had given her a cow. Mujawimana thanked the management of RMI for thinking for her.

“This gifted cow is going to change my life because I didn't have a cow but now, I'm going to have an animal at home that will help me get manure. She continued saying that she is also ready to support other survivors of the genocide when the cow given to her will give birth. God bless you and keep that heart”, Mujawimana said.

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A DELEGATION FROM THE MINISTRY OF PUBLIC SERVICE OF THE KINGDOM OF ESWATINI PAYS A COURTESY CALL TO THE RMI LEADERSHIP.



On Tuesday 04 June 2024, a delegation of eight dignitaries from the Ministry of Public Service of the Kingdom of Eswatini headed by the Hon. Mabulala Maseko, the Minister of Public Service, paid a courtesy call to the leadership of Rwanda Management Institute to benchmark the overview work at Murambi Campus.

The delegation is at RMI to learn from its experiences and exchange with authorities to see how they can do the same in their country in the domain of capacity building of the workforce through the cooperation called South-South Cooperation (SSC) as a mode of engagement.

The Acting Director General of RMI, Mr. Kizito HABIMANA briefed the delegation on the overview work of the RMI as well as policies, strategies, and initiatives to offer training, consultancy, research, and advisory services to the public, private sector, and the civil society in the field of administration and resource management for the national socio-economic development, where RMI leadership and the delegation had healthy discussions.

Minister Mabulala said that the delegation came to RMI to learn how the institution works in order to apply the knowledge gained back home.

“We have come to get some experience from Rwanda Management Institute, especially how they serve their people, the policies and initiatives”.

RMI is the public institution that strengthens and promotes knowledge-based economy through building Public-Private Partnerships to realize the National Strategy for Transformation (NST1) and Vision 2050 targets and it has the mandate of conducting the capacity building interventions, recruitment of personnel, research projects, consultancy, and relevant policy advisory services to civil and private institutions in Rwanda.



RMI STRENGTHENS THE CAPACITY OF MINALOC OFFICIALS ON SOCIAL PROTECTION PROGRAMS/INTERVENTIONS TO IMPROVE THE QUALITY OF SOCIAL PROTECTION DELIVERY IN RWANDA.



On 28 May 2024, RMI starts a 10-day training on capacity building of Central and Local Government officials on social protection programs/interventions to improve the quality of social protection delivery in Rwanda at RMI, from 28th May to 6th June 2024.

This module was designed to be delivered to directors of development and social protection officers and staff from central and local government to strengthen their capacities in social protection programs/interventions coming from all the districts of Rwanda including the city of Kigali.

The training will cover, among others the; Overview of social protection in Rwanda, Social Protection interventions/programs, Transformative leadership in relation to social protection intervention/Context, Equity and gender in Social Protection Programs, Bottleneck Analysis and its relevance and use in Social Protection Programs, Stakeholder Management in social protection program, Result-Based Management (RBM) Monitoring, Evaluation, and change, Reporting in Social protection programs to inform decision-makers.

In his welcoming remarks, on behalf of RMI Director General, Mr. NSHIMYUMUREMYI Vincent de Paul, the Principal Senior Training Coordinator welcomed the trainees and encouraged them to dedicate their time to the course while wishing them a very successful training.

“We welcome you and wishing you a fruitful training that we believe will be useful for you and the institutions you represent.” said NSHIMYUMUREMYI.

This capacity building initiative will help participants to ensure that proposed interventions on social protection programs/interventions are evidence-based; results-oriented and are sensitive to positive changes toward achieving sustainable graduation on social protection programs and interventions in Rwanda.

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MORE THAN 160 DISTRICT'S PLANNING, M&E, DISTRICT ENVIRONMENT, MANAGEMENT, INFRASTRUCTURE AND MAINTENANCE OFFICERS CLOSE TRAINING FOR IMPACT IN CAPACITY BUILDING SESSION FOR EFFECTIVE NDC.

On 04 April 2024, more than 160 districts' planning, M&E, district environment, management, infrastructure, and maintenance officers have closed a 10-day Advanced Capacity-building session for Effective National Determined Contribution (NDC) implementation course at RMI-Muhima and Musanze Campuses respectively.

This was able through the collaboration between RMI, the Ministry of Environment and the GIZ Rwanda in line with incorporating the Effective NDC into the districts Development Strategies projects.

In his closing remarks, Mr. KIZITO HABIMANA, the Ag. Director General congratulated the trainees and the facilitators where he wished them a very successful endeavors in their carriers.

“The training was geared to bring impact in combating climate change in your respective districts. Think on what you are going to give back to your citizens. You need to bring change in combating climate change. has been prepared to equip you with the requisite knowledge and skills that will enable you to continue to learn more what is related to climate change”, KIZITO urged the participants.

The trainer said that the training focused on acquainting the participants from all districts in Rwanda on how to incorporate in DDS and NST2 of 2025-2030, the strategies of how to reduce the greenhouse gas emissions.

One of the trainees said that in the lessons, included the measures the country has taken so that we, as Rwanda, can implement our commitments in the NDC. “how can we reduce greenhouse gas emissions, how can we reduce global warming, how to align these strategies with the country's vision NST2 and DDS, we are going to incorporate these strategies into the national strategies and policies”, he said.

“The steps to implement we took are first and forward most going to be this is to educate the population on climate change so that they can make it their own. Another is to find a budget to facilitate its implementation. through the development of various projects aimed at increasing resilience to climate change, he added.

Among the lessons, include what is climate change, what causes climate change, what is the consequences of climate change on human being and in the world, then what can we do to stop and combat the causes of climate change, and if you are facing the consequences of climate change how can we live with it.

During the training, each district has been studying its own situation and looking at the problems they face and learning on how to fight against them.

The Minister of Emergency Services, Kaisire Marie Solange, revealed that since the beginning of the year 2023, 202 people have been killed by disasters, including 135 killed in the Northern, Western and Southern Provinces in May 2023.

The training aimed to create a platform for participants to gain practical insights, share experiences and build networks that will contribute to the successful implementation of country commitments in relation to NDC od Paris agreement of 2015.

RMI is one of the key public institutions that strengthens and promotes private-sector driven and knowledge-based economy through building Public-Private Partnerships to realize the National Strategy for Transformation (NST1) and Vision 2050 targets.



TWENTY-EIGHT STAFF FROM CENTRAL GOVERNMENT START THE PROJECT MANAGEMENT PROFESSIONAL (PMP) CERTIFICATION EXAMINATION PREPARATION COURSE AT RMI-MURAMBI CAMPUS.



On 11 March 2024, RMI in partnership with MINECOFIN organized a boot camp of 5 days at Murambi Campus from 11 to 15 March 2024, for Twenty-Eight staff from central government who are undergoing a Project Management Professional (PMP) intensive Course Examination Preparation to prepare them to sit for the official PMP exam to be certified by Project Management Institute (PMI).

The Project Management Professional (PMP) certification is a globally recognized project management certification that tests a candidate's ability to manage the people, processes, and business priorities of a professional project.

This training takes 35 contact hours, with six lessons to assess the readiness of the candidates for their eligibility to sit for the final PMP examination.

In her welcoming remarks, on behalf of RMI Director General, Mrs. MUSABYIMANA Josephine, on behalf of the Principal Senior Training Coordinator, welcomed the trainees and encouraged them to dedicate their time to the course while wishing them a very successful training.

“We welcome you and wishing you a fruitful training that we believe will be useful for you and the institutions you represent, in the process of planning projects properly so that they have the desired effect.”, MUSABYIMANA urged the trainees.

According to the trainer of the course, at the end of the course; trainees will be able to apply different techniques, tools, practices in managing their projects in their daily activities and above all, they will be certified by Project Management Institution (PMI).

TWENTY-EIGHT STAFF FROM CENTRAL GOVERNMENT START THE PROJECT MANAGEMENT PROFESSIONAL (PMP) CERTIFICATION EXAMINATION PREPARATION COURSE AT RMI-MURAMBI CAMPUS.



One of the participants said that they are learning how to improve the projects they represent in their workplace. “How community projects are optimized to have the desired impact on the target community”. “We are currently studying to connect the government and local government institutions with those responsible for planning projects aimed at the people so that we can provide projects that reach their goals”, he said.

PMI is the leading professional association for project management, and the authority for a growing global community of millions of project professionals and individuals who use project management skills.

PMP Certification Preparation course is designed to help candidates prepare for the PMP certification exam. It covers topics such as project management processes, tools, and techniques, project execution, control and closure, project planning, risk management, stakeholder management, and team dynamics among others.

The course also introduces different approaches to project management and helps learners to develop their own skills and knowledge in project management. It includes hands-on activities and simulations to help students apply the concepts they have learned. After taking this course, students should be prepared to pass the PMP® exam, which is a globally recognized certification in project management.

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