

EMPOWERING PEOPLE AND ORGANISATIONS TO EXCEL

June 2021 Newsletter, Issue 07



Building People's Capacity is at the heart of our mandate

EMPOWERING PEOPLE AND ORGANISATIONS TO EXCEL

June 2021 Newsletter, Issue 07

Inside:

- RMI is a Registered Education Provider (R.E.P) of Project Management Professional (PMP®)
- MINALOC PS, SPIU Coordinator, Chief Digital Officer and 24 CBMs from Districts and Kigali City complete Project Management Professional (PMP®)
- 36 RDRC staff completed training of psycho-social support to survivors of SGBV, forced marriage and human trafficking at RMI
- Dr. MULINDAHABI urged 111 public servants to become RMI Ambassadors basing on new skills gained
- Dr. MULINDAHABI Charline presided over the RMI being the national mandated Institute to develop ing Principal Senior Training Coordinators
- staff in different courses
- Highlights in Pictures

Website: www.rmi.rw Email: info@rmi.rw Twitter: @RMI Rwanda Facebook: Rmi Rwanda Instagram: rmirwanda

Flickr: Rwanda Management Institute LinkedIn: Rwanda Management

Youtube: RMI Rwanda Management Institute P.O Box: 541 Kigali, 23 Muhanga, Rwanda

FOREWORD



Dear readers.

handover ceremony between the outgoing and incom-management capacity for both public and private sec-5 tors, is committed to creating opportunities for organisations and individuals to develop their managerial capacities through a number of short-term courses and RMI is conducting a 5-day training to MININFRA accredited programs that enables human capital to play its role in driving the country's development.

> Since the begining of April 2021, a number of signifi-6 cant activities have taken place and we are pleased to share them with you in this newsletter edition.

We value your views, please feel free to share with us your opinions, questions and contributions through our social media platforms that I believe you will find useful and a source of news and information on everything we do.

Sincerely yours.

Dr. MULINDAHABI Charline **Director General Rwanda Management Institute** RMI is a Registered Education Provider (R.E.P) of Project Management Professional (PMP®)

Project Management Institute

RECOGNIZES THAT

RWANDA MANAGEMENT INSTITUTE

IS HEREBY APPROVED AS A

Registered Education Provider (R.E.P.)

Authorized Training Partner Enrollment Level

For The Period 20 Apr 2021 To 19 Apr 2022

GEMANO TOR





The US-based Project Management Institute (PMI) approved Rwanda Management Institute (RMI) as a Registered Education Provider (R.E.P) since January 1st, 2020. The license has been renewed effective April 20th, 2021. RMI is pleased to inform its clients, partners, stakeholders and the general public that it provides training of Project Management Professional (PMP®) program from all its campuses & centers.

So far 89 senior officials from different Ministries and Districts have attended the PMP° training at RMI; starting from the previous training of June 2021 that attracted 27 Districts and MINALOC senior officials, during 2019-2020 fiscal year, RMI provided PMP° training to 31 Senior Officials from Ministry of Finance and Economic Planning (MINECOFIN), eight from Ministry of Education (MINEDUC) and one from Ministry of Defense (MINADEF) while 2018-2019 fiscal year, RMI provided the same training to 12 employees of Senate of Rwanda and to 10 senior officials from the Prime Minister's office (PRIMATURE).





Friday 04th June 2021, Ministry of Local Government (MINALOC) senior officials namely Permanent Secretary, SPIU Coordinator, Chief Digital Officer with 22 District Executive Secretaries and Corporate Service Division Managers of Kigali City and Rusizi District who are also the Chief Budget Managers (CBMs) complete the Project Management Professional (PMP°) training that has been taking place at RMI Murambi Campus since May 31st, 2021 with the aim of strengthening their capacity in project management and share needed skills in the execution of strategic government projects.

During the official closing ceremony of this 5-day intensive training, Dr. MULINDAHABI Charline, the RMI Director General commends the leadership of MINALOC for trusting RMI in delivering this training

"We first of all thank you for your usual collaboration in developing capacities of local government officials and officers and more particularly your efforts to professionalize the workforce and allowing your decision makers/chief budget managers to undergo a globally respected professional course like PMP at RMI." She said

Dr. MULINDAHABI appreciates the trainees' zeal and active participation during the whole five days. She urges all participants to continue learning, pass Project Management Institute (PMI) examination so that they get professional certification.

"We are awarding you certificates of completion that make you eligible to sit for PMI certification examinations, the remaining is your efforts through intensive preparations and coaching that you shall be able to sit and pass the examinations." She adds

Mr. Samuel DUSENGIYUMVA, the Permanent Secretary of MINALOC who has attended this training, on behalf of all participants appreciates the international best practices in project management that they have learnt.

He explained that this training has been organized to the mentioned participants in order to equip them with needed knowledge and skills in managing projects as among their duties, includes following up the execution of strategic government projects.

Mr. NIYONGABO Joseph, Corporate Service Division Manager of Kigali city states that they are going to seize the training opportunity, share their workmates knowledge and skills gained. He also highlights that they will improve their performance and manage government's budget efficiently as they are well equipped with skills needed.

36 RDRC staff completed training of psycho-social support to survivors of SGBV, forced marriage and human trafficking at RMI



Mr. Kizito HABIMANA (Left), the RMI Deputy Director General presided over the closing ceremony of a 5-day training of psycho-social support to survivors of Sexual and Gender Based Violence(SGBV), forced marriage and human trafficking that attracted 36 staff from Rwanda Demobilization and Reintegration Commission (RDRC) in two sessions at RMI Muhima Campus. The first session of 17 staff took place from 24th to 28th May 2021 while the second one started from May 31st, 2021 to June 04th, 2021 with 19 members of staff.

During the closing ceremonies of two sessions, Mr. HABIMANA appreciated the zeal and discipline of RDRC staff who attended the training as they actively participated to gain the expected knowledge and skills. He commended RDRC's culture following the previous trainings RMI held in partnership with RDRC.

He also urged training participants to always keep learning to be creative and innovative in their daily duties. Mr. Vincent de Paul NSHIMYUMUREMYI, the RMI Principal Senior Training Coordinator acknowledged training participants' hard work to ensure they get needed skills. He urged them to seize this training opportunity and bring a positive change to SGBV, forced marriage and human trafficking survivors.

Mr. Wilson WAMARA and Ms. UMUTONIWASE Bella who attended the training, on behalf of other participants, appreciated a highly experienced and skilled facilitator (Mrs. Emelienne MUKASORO, works at Never Again Rwanda) who equipped them with relevant skills. They highlighted that they acquired more new knowledge and skills that will not only help them facilitate SGBV, forced marriage and human trafficking survivors but also manage themselves so that they do not get psychological problems while facilitating the survivors.



Dr. MULINDAHABI urged 111 public servants to become RMI Ambassadors basing on new skills gained



Friday May 14th, 2021 Dr. MULINDAHABI Charline, the RMI Director General during the closing ceremony of training which gathered 111 public servants in Muhanga District since May 07th, 2021, urged all training participants from different courses to not only put into practice the knowledge and skills gained but also become RMI Ambassadors in their respective institutions.

Dr. MULINDAHABI commended the government of Rwanda that is built on strong leadership of H.E Paul KAGAME for putting in place policies of building capacities of Rwandans and availing the related budget.

Mr. Vincent de Paul NSHIMYUMUREMYI, the RMI Principal Senior Training Coordinator who moderated the closing ceremony, appreciated trainees' participation and commitment shown during the whole 8 days. He urged them to make sure the gained skills benefit their institutions and the entire society.

Mr. MUGABE Nicolas, one of the trainees appreciated the conducive environment and methodologies utilized which facilitated them share experience and skills.

He also commended RMI for the knowledgeable trainers, on behalf of trainees, he promised a positive change as regards performance.

The eight-day training took place in Muhanga District, in different places namely RMI Murambi Campus, Saint André and Splendid Hotels and brought together 111 public servants in six courses as follows; 41 attended Occupational Health and Safety and Grievance Redress, 33 in DACUUM methodology for Curriculum Development, 10 in Procurement Management, 10 in Financial Management, 10 in Designing and conducting Tracer studies, and seven in Advanced Project Management and Monitoring and Evaluation.



Dr. MULINDAHABI Charline presided over the handover ceremony between the outgoing and incoming Principal Senior Training Coordinators



Wednesday 21st April 2021 at RMI Murambi Campus, Dr. MULINDAHABI Charline, the RMI Director General has presided over the handover ceremony of Mr. ABIMANA Fidele, the outgoing Principal Senior Training Coordinator and Mr. Vincent de Paul NSHIMYUMUREMYI, the incoming Principal Senior Training Coordinator following his appointment in Cabinet meeting of April 14th, 2021.

In her closing remarks, Dr. MULINDAHABI acknowledged the outgoing Principal Senior Training Coordinator efforts in building capacities of different employees from government, private sector and civil society organizations.

Mr. Vincent de Paul NSHIMYUMUREMYI, the new appointed Principal Senior Training Coordinator commends H.E Paul KAGAME, the President of the Republic of Rwanda for the trust in appointing him. He promised to work hard to help RMI achieve its mission and vision.

The Cabinet of April 14th, 2021 also appointed the outgoing Principal Senior Training Coordinator Mr. ABIMANA Fidele as the Head of Department Public Service Management and Modernization at Ministry of Public Service and Labour. Mr. ABIMANA started working at RMI from February 03rd, 2017.

Mr. KIZITO HABIMANA, the RMI Deputy Director General and Mr. Eugene GATARI, the RMI Principal Senior Research and Consultancy Coordinator witnessed the handover ceremony.

RMI conducted a 5-day training to MININFRA staff in different courses

June 21st, 2021 at Murambi campus, RMI started providing a 5-day training to members of staff from Ministry of Infrastructure (MININFRA) who attended different courses that include Logistics and Supply Chain Management, Public Finance Management, Geospatial and Environmental Analysis, Coaching and Mentoring, Data Management Statistical Packages, and Planning, Monitoring and Evaluation.

Mr. Vincent de Paul NSHIMYUMUREMYI, the RMI Principal Senior Training Coordinator urged all participants to seize the opportunity and share experiences and work-related challenges they usually meet



in their duties through participatory approaches such case studies, focus group discussions, questions and answers sessions, presentation, drills and games, and among others.

He also highlighted that the training was organised and prepared to equip participants with requisite knowledge and skills to help them improve performance.

This training ended on June 25th, 2021.

HIGHLIGHTS IN PICTURES



Mr. Samuel DUSENGIYUMVA, the PS of MINALOC management professional training.



appreciated the international best practices learnt in project continue learning and pass PMI examination so that they get professional certification



Mr. HABIMANA Kizito, RMI DDG urged RDRC staff to keep learning to be creative and innovative in their daily duties.



Mr. Vincent de Paul NSHIMYUMUREMYI states that RMI provides tailor made courses, certified courses and standard career-centered short courses.



PMP trainees promised to improve their performance and manage government's budget efficiently as they are well equipped with skills needed.

RDRC staff promised to effectively facilitate SGBV, forced ma riage and human trafficking survivors.